

บริษัท ซิมโฟนี่ คอมมูนิเคชั่น จำกัด (มหาชน) 123 ซันทาวเวอร์ส อาคารบี ชั้น 35-37 ถนนวิภาวดีรังสิต แขวงจอมพล เขตจตุจักร กรุงเทพฯ 10900

SYMPHONY COMMUNICATION PUBLIC COMPANY LIMITED 123 Suntowers Building B, 35th-37th Fl., Vibhavadee Rangsit Road, Chomphon, Chatuchak, Bangkok 10900 Thailand

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-Unofficial Translation-

No. CS2564/001

February 25, 2021

- Subject : Resolutions of the Board of Directors Meeting regarding dividend payment and convening the 2021 Annual General Meeting of Shareholders
- To: President of the Stock Exchange of Thailand

The Board of Directors Meeting of Symphony Communication Public Company Limited ("the Company") No. 1/2021, convened on February 25, 2021, resolved to approve the following material matters:

- 1. Approved proposing to the 2021 Annual General Meeting of Shareholders to consider and approve the financial statements for the year ended 31 December 2021, which have been audited by the Certified Public Accountant of KPMG Phoomchai Audit Limited and was reviewed by the Audit Committee.
- 2. Approved proposing to the 2021 Annual General Meeting of Shareholders to consider and approve the appropriation of the profit and dividend payment from the operating results for the year 2020 at Baht 0.0550 per share, totaling Baht 23,851,019.

The Company sets the record date to determine the list of shareholders entitled to receive dividend on March 26, 2021. The date of dividend payment shall be made on May 20, 2020.

Nevertheless, the dividend payment of the Company is uncertain because it is subject to the approval from the 2021 Annual General Meeting of Shareholders.

- 3. Approved proposing to the 2021 Annual General Meeting of Shareholders to consider and approve the election of directors to replace three directors retiring by rotation as follows:
  - 1. Mr. Woodtipong Moleechad Independent Director 2. Mr. Akarat Na Ranong Independent Director Director 3. Mr. Teerarat Pantarasutra

The Board of Directors, excluding interest directors, discussed by applying the established nomination guideline, carefully considered each director's qualifications and deemed it appropriate to propose to the 2021 Annual General Meeting of Shareholders to elect three directors who are due to retire by rotation to perform their duties for another term

4. Approved proposing to the 2021 Annual General Meeting of Shareholders to consider and approve remuneration and bonus for directors for the year 2021 as follows:



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	Remuneration (Baht/Person) <sup>/1</sup>					
Directors	Chairman		Vice Chairman		Member	
	Monthly Fee	Meeting Allowance	Monthly Fee	Meeting Allowance	Monthly Fee	Meeting Allowance
Board of Directors	30,000	40,000	25,000	40,000	25,000	30,000
Audit Committee	30,000	40,000	-	-	25,000	30,000
Nomination, Compensation and Corporate Governance Committee	30,000	40,000	-	-	25,000	30,000
Executive Committee	-	-	-	-	-	-
Risk Management Committee	-	-	-	-	-	-

## 1. Monthly Fee and Meeting Allowance

<u>Remark</u>: <sup>/1</sup> Only for members who are independent directors

In this regard, total directors' remuneration for the year 2021 shall not exceed Baht 7 million (the same amount as last year).

2. Bonus

Bonus will be paid in proportion to the dividend payment (if any) at the rate of 1% of total dividend payment but shall not exceed Baht 3 million.

5. Approved proposing to the 2021 Annual General Meeting of Shareholders to consider and approve the appointment of the Certified Public Accountants of KPMG Phoomchai Audit Limited to be the auditor of the Company for the year 2021 by having one of the following auditors to be the Company's auditor and to express his/her opinion on the Financial Statements of the Company for the year 2021:

<ol> <li>Mr. Ekkasit</li> </ol>	Chuthamsatid	CPA Registration No. 4195; or
2. Ms. Marisa	Tharathornbunpakul	CPA Registration No. 5752; or
3. Mr. Banthit	Tangpakorn	CPA Registration No. 8509

In this regard, KPMG Phoomchai Audit Ltd., has proposed the audit fee for the year 2021 in the totaling amount of Baht 1,850,000

- 6. Approved convening the 2021 Annual General Meeting of Shareholders, setting agenda items, and determining the record date for list of shareholders who are entitled to attend the 2021 Annual General Meeting of Shareholders; details of which are as follows:
  - 6.1 The 2021 Annual General Meeting of Shareholders shall be convened on Friday 23rd April 2021 at 2 p.m. at Bu-Nga Room, 3rd Floor, Golden Tulip Sovereign Hotel, 92 Soi Saengcham, Rama 9 Road, Bangkapi Sub-District, Huay Kwang District, Bangkok.
  - 6.2 The agenda items of the 2021 Annual General Meeting of Shareholders are set out as follows:
    - Agenda 1 To certify the minutes of the 2020 Annual General Meeting of Shareholders
    - Agenda 2 To acknowledge the Board of Directors' report of the 2020 performance
    - Agenda 3 To consider and approve the Audited Financial Statements for the year ended December 31, 2020.
    - Agenda 4 To consider and approve the appropriation of the profit and dividend payment from the operating results for the year 2020



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Agenda 5	To consider and approve the appointment of directors to replace the directors retiring by rotation
Agenda 6	To acknowledge the directors' bonus for the year 2020
Agenda 7	To consider and approve directors' remuneration and bonus for the year 2021
Agenda 8	To consider and approve the appointment of the auditor and the audit fee for the year $2021$
Agenda 9	To consider and approve the prohibitive actions of business domination by foreigner
Agenda 10	Other matters (if any)

6.3 The record date to determine the list of shareholders who are entitled to attend the 2021 Annual General Meeting of Shareholders is set on March 26, 2021.

In addition, the Board of Directors Meeting resolved to approve the authorization to the President and/or person assigned by the President to amend and/or change and/or set new meeting date, time, and venue, in case of necessary, under rights as stipulated by law, by taking into consideration of impact and best interest of the Company and shareholders.

To comply with the good corporate governance of listed companies, the Company gave the opportunity to shareholders to propose matters to be added to the list of agenda item of the 2021 Annual General Meeting of Shareholders and to propose person(s) to be nominated as the Company's directors in advance of the meeting from November 14, 2020 to January 31, 2021. However, no shareholders proposed any matters to be added to the list of agenda items or proposed persons to be nominated as the Company's directors.

Shareholders can send questions related to the agenda of the 2021 Annual General Meeting of Shareholders or other important information prior to the meeting date where the Board of Directors and the management will provide information to respond on the meeting date to the Company Secretary via email: atchara.a@symphony.net.th or by post to the following address: No. 123, Suntowers Building B, 36<sup>th</sup> Floor, Vibhavadee Rangsit Road, Chomphon Sub-District, Chatuchak District, Bangkok 10900

Yours Sincerely,

- *Signature* -(Mr. Teerarat Pantarasutra) President

Company Secretary Tel.: 02-101-1111 ext. 36010 Fax: 02-101-1133