

*-Unofficial Translation-*

No. CS2565/003

February 23, 2022

Subject : Notification of the resolutions of the Board of Directors Meeting regarding dividend payment and convening the 2022 Annual General Meeting of Shareholders

To : President of the Stock Exchange of Thailand

The Board of Directors Meeting of Symphony Communication Public Company Limited (“**the Company**”) No. 2/2022, convened on February 23, 2022, resolved to approve the following material matters:

1. Approved proposing to the 2022 Annual General Meeting of Shareholders to consider and approve the financial statements for the year ended 31 December 2021, which have been audited by the Certified Public Accountant of KPMG Phoomchai Audit Limited and was reviewed by the Audit Committee.
2. Approved proposing to the 2022 Annual General Meeting of Shareholders to consider and approve the appropriation of the profit and dividend payment from the operating results for the year 2021 at Baht 0.0750 per share, totaling Baht 32,524,117.

The Company sets the record date to determine the list of shareholders entitled to receive dividend on March 10, 2022. The date of dividend payment shall be made on May 19, 2022.

Nevertheless, the dividend payment of the Company is uncertain because it is subject to the approval from the 2022 Annual General Meeting of Shareholders.

3. Approved proposing to the 2022 Annual General Meeting of Shareholders to consider and approve the election of directors to replace three directors retiring by rotation as follows:
  1. Assoc. Prof. Dr. Sujate Jantarang Independent Director
  2. Mr. Patrick Corso Non-Executive Director
  3. Mr. Loh Chi Kwan Director

The Board of Directors, excluding interest directors, discussed by applying the established nomination guideline, considered each director’s qualifications carefully, and deemed it appropriate to propose to the 2022 Annual General Meeting of Shareholders to elect three directors who are due to retire by rotation to perform their duties for another term.

4. Approved proposing to the 2022 Annual General Meeting of Shareholders to consider and approve remuneration for directors for the year 2022 as follows:

## 1. Monthly Fee and Meeting Allowance

Directors	Remuneration (Baht/Person)*					
	Chairman		Vice Chairman		Member	
	Monthly Fee	Meeting Allowance	Monthly Fee	Meeting Allowance	Monthly Fee	Meeting Allowance
Board of Directors	30,000	40,000	25,000	40,000	25,000	30,000
Audit Committee	30,000	40,000	-	-	25,000	30,000
Nomination, Compensation and Corporate Governance Committee	30,000	40,000	-	-	25,000	30,000
Executive Committee	-	-	-	-	-	-
Risk Management Committee	-	-	-	-	-	-

**Remark:** \* Directors who are the Company executives is not entitled to receive the director's remuneration because they receive regular remuneration from the Company

In this regard, total directors' remuneration for the year 2022 shall not exceed Baht 7 million (the same amount as the year 2021).

## 2. Bonus

Bonus will be paid in proportion to the dividend payment (if any) at the rate of 1% of total dividend payment but shall not exceed Baht 3 million (the same rate as the year 2021).

## 3. Other remuneration

- None -.

5. Approved proposing to the 2022 Annual General Meeting of Shareholders to consider and approve the appointment of the Certified Public Accountants of KPMG Phoomchai Audit Limited to be the auditor of the Company for the year 2022 by having one of the following auditors to be the Company's auditor and to express his/her opinion on the Financial Statements of the Company for the year 2022:

1. Mr. Ekkasit Chuthamsatid CPA Registration No. 4195; or
2. Ms. Marisa Tharathornbunpakul CPA Registration No. 5752; or
3. Mr. Banthit Tangpakorn CPA Registration No. 8509

In this regard, KPMG Phoomchai Audit Ltd., has proposed the audit fee for the year 2022 in the totaling amount of Baht 2,050,000, increased from the year 2021 by 10% approximately, excluding non-audit fee and out-of-pocket expenses actually incurred.

6. Approved convening the 2022 Annual General Meeting of Shareholders, setting agenda items, and determining the record date for list of shareholders who are entitled to attend the 2022 Annual General Meeting of Shareholders; details of which are as follows:

- 8.1 The 2022 Annual General Meeting of Shareholders shall be convened on Friday, April 22<sup>nd</sup>, 2022, at 2 p.m. at Crowne Ballroom, 21<sup>st</sup> Floor, Crowne Plaza Bangkok Lumpini Park Hotel, 952, Rama 4 Road, Suriya Wong Sub-District, Bang Rak District, Bangkok.

8.2 The agenda items of the 2022 Annual General Meeting of Shareholders are set out as follows:

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| Agenda 1  | To approve the minutes of the 2021 Annual General Meeting of Shareholders  |
| Agenda 2  | To acknowledge the Board of Directors' report of the 2021 performance  |
| Agenda 3  | To consider and approve the Audited Financial Statements for the year ended December 31, 2021                          |
| Agenda 4  | To consider and approve the allocation of profit and the dividend payment from the operating results for the year 2021 |
| Agenda 5  | To consider and elect directors to replace the directors retiring by rotation  |
| Agenda 6  | To acknowledge the directors' bonus for the year 2021  |
| Agenda 7  | To consider and approve directors' remuneration and bonus for the year 2022  |
| Agenda 8  | To consider and approve the appointment of the auditors and the audit fee for the year 2022                            |
| Agenda 9  | To consider and approve the prohibitive actions of business domination by foreigner                                    |
| Agenda 10 | Other businesses (if any)  |

8.3 The record date to determine the list of shareholders who are entitled to attend the 2022 Annual General Meeting of Shareholders is set on March 10, 2022.

In addition, the Board of Directors Meeting resolved to approve the authorization to the President and/or person assigned by the President to amend and/or change and/or set new meeting date, time, and venue, in case of necessary, under rights as stipulated by law, by taking into consideration of impact and best interest of the Company and shareholders.

To comply with the good corporate governance of listed companies, the Company gave the opportunity to shareholders to propose matters to be added to the list of agenda item of the 2022 Annual General Meeting of Shareholders and to propose person(s) to be nominated as the Company's directors in advance of the meeting from October 18, 2021 to December 30, 2021. However, no shareholders proposed any matters to be added to the list of agenda items or proposed persons to be nominated as the Company's directors.

Shareholders can send questions related to the agenda of the 2022 Annual General Meeting of Shareholders or other important information prior to the meeting date where the Board of Directors and the management will provide information to respond on the meeting date to the Company Secretary via email: [atchara.a@symphony.net.th](mailto:atchara.a@symphony.net.th) or by post to the following address: No. 123, Suntowers Building B, 36<sup>th</sup> Floor, Vibhavadee Rangsit Road, Chomphon Sub-District, Chatuchak District, Bangkok 10900

Yours Sincerely,

- Signature -

(Mr. Loh Chi Kwan)  
Chief Operating Officer

Company Secretary  
Tel.: 02-101-1111 ext. 36010