

PUBLIC COMPANY LIMITED

123 Suntowers Building B, 35th-36th Fl., Vibhavadee Rangsit Road, Chomphon,

Chatuchak, Bangkok 10900 Thailand



123 ชันทาวเวอร์ส อาคารบี ชั้น 35-36 ถนนวีภาวดีรังสิต แขวงจอมพล เขตจตุจักร กรงเทพฯ 10900







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- Unofficial Translation -

No. CS2568/001

February 28, 2025

Subject: Notification of the resolutions of the Board of Directors Meeting regarding the dividend payment, and

convening the 2025 Annual General Meeting of Shareholders

To: President of the Stock Exchange of Thailand

Symphony Communication Public Company Limited ("the Company") would like to notify that the Board of Directors at the Meeting No. 1/2025, which was convened on February 28, 2025, resolved to approve the following material matters:

1. Approved proposing to the 2025 Annual General Meeting of Shareholders (the 2025 AGM") of the Company to consider and approve the dividend payment from the Company's operating results for the year 2024 from January 1, 2024 to December 31, 2024 to shareholders in cash at the total rate of Baht 0.1589 per share, totaling in the amount of Baht 68,907,761.54.

The dividend payment at the rate of Baht 0.0046 per share will be paid from the net profit of the Company's business promoted under the BOI which are currently exempted from tax, and the dividend payment at the rate of Baht 0.1543 per share will be paid from the net profit of the Company's business which are subject to 20 percent of corporate income tax in which individual shareholders are entitled to claim tax credits at the rate of 20/80 of the dividend.

In this regard, the record date to determine the list of shareholders who are entitled to receive the dividend is set on Monday, March 17, 2025, and the date of the dividend payment shall be on Tuesday, May 20, 2025. Nevertheless, the dividend payment of the Company is subject to approval from the 2025 AGM.

The Company does not have to allocate the net profit for the year 2024 as a legal reserve since the Company has fully appropriated legal reserve.

Approve convening the 2025 AGM on Friday, April 25, 2025, at 2 p.m. at Siam Hall Room, 6th Floor, Eastin Grand Hotel Phayathai, 18 Phaya Thai Road, Thung Phaya Thai Sub-District, Ratchathewi District, Bangkok. The record date to determine the list of shareholders who are entitled to attend the 2025 AGM is set on Monday, March 17, 2025. The agenda items of the 2025 AGM are set out as follows:

Agenda 1 To consider and adopt the minutes of the 2024 Annual General Meeting of Shareholders

Agenda 2 To acknowledge the Board of Directors' report on the Company's operating results for the year 2024

Agenda 3 To consider and approve the financial statements for the year ended December 31, 2024

> The Board of Directors deemed it appropriate to propose that the 2025 AGM approve the statements of financial position and the statements of income for the year ended December 31, 2024, which were audited and signed by the independent auditor of KPMG Phoomchai Audit Limited and were reviewed by the Audit. Committee.

Agenda 4 To consider and approve the allocation of profit as the legal reserve, and the dividend payment from the 2024 operating results

Agenda 5 To consider electing directors to replace the directors retiring by rotation

> The Board of Directors concurred with the recommendations of the Nomination, Compensation, Corporate Governance and Sustainability Committee and deemed it

SYMPHONY

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appropriate to propose that the 2025 AGM consider electing the following three (3) directors who are due to retire by rotation to perform their duties for another term.

1. Associate Professor Dr. Sujate Jantarang Independent Director, Member of the Audit

Committee, and Member of the Nomination, Compensation, Corporate Governance and

Sustainability Committee

2. Mr. Afzal Abdul Rahim Director

3. Mr. Loh Chi Kwan Director and Member of the Risk Management

Committee

Agenda 6 To consider and approve directors' remuneration for the year 2025

The Board of Directors concurred with the recommendations of the Nomination, Compensation, Corporate Governance and Sustainability Committee and deemed it appropriate to propose that the 2025 AGM consider and approve directors' remuneration for the year 2025 as follows:

1. <u>Monthly Fee and Meeting Allowance</u> in the total amount of not exceeding Baht 7 million (same amount as the year 2024) which will be allocated to members of the Board of Directors and members of the sub-committees as follows:

Directors	Remuneration (Baht/Person)					
	Chairman		Vice Chairman		Member	
	Monthly Retainer Fee	Meeting Allowance	Monthly Retainer Fee	Meeting Allowance	Monthly Retainer Fee	Meeting Allowance
Board of Directors	30,000	40,000	25,000	40,000	25,000	30,000
2. Sub-Committees comprising the Audit Committee, the Nomination, Compensation, Corporate Governance and Sustainability Committee, and the Risk Management Committee	30,000	40,000	-	-	25,000	30,000

2. Bonus

Bonus will be paid in proportion to the dividend payment (if any) at the rate of 1.5% of total dividend payment but shall not exceed Baht 3 million (same rate as the year 2024).

3. Other remuneration

- None -. (same as the year 2024)

In this regard, a director who holds the position as the Company executive and/or is employed by the Company and receives salary shall not be entitled to receive director's remuneration.

Agenda 7 To consider and approve the appointment of the auditors and the audit fee for the fiscal year 2025

The Board of Directors concurred with the recommendations of the Audit Committee and deemed it appropriate to propose that the 2025 AGM consider and approve the appointment of the following Certified Public Accountants of KPMG Phoomchai Audit Limited to be the auditors of the Company for the fiscal year 2025

1. Ms. Marisa Tharathornbunpakul CPA Registration No. 5752; or 2. Mr. Udomsak Busaraniphan CPA Registration No. 10331; or



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Singkhorn



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3. Ms. Jamjuree Sathapornchaiwat

4. Mr. Piyanat

CPA Registration No. 11567; or CPA Registration No. 11641,

and determine the audit fee totaling in the amount of Baht 2,160,000 (same rate as the year 2024). In this regard, the proposed audit fee excludes non-audit fee and out-of-pocket expenses actually incurred.

Agenda 8

To consider and approve the prohibitive actions of business domination by foreigner

The Board of Directors deemed it appropriate to propose that the 2025 AGM consider and approve the definitions of the prohibitive actions of business domination by foreigner for submission to the National Broadcasting and Telecommunications Commission to be in accordance with the Notification of the National Broadcasting and Telecommunications Commission on the Prohibitions on Acts Constituting Foreign Dominance B.E. 2555 (2012) (and as amended thereof).

Agenda 9 Other businesses (if any)

In this regard, the Company gave the opportunity to shareholders to propose matters to be added to the list of agenda item of the 2025 AGM and to propose person(s) to be nominated as the Company's directors in advance of the meeting from October 21, 2024 to December 30, 2024. However, no shareholders proposed any matters to be added to the list of agenda items for the 2025 AGM or proposed persons to be nominated as the Company directors.

The Company shall publicize the Notice of the 2025 AGM and the supporting documents via the Company's website at www.symphony.net.th under the page of Investor Relations > Shareholders Info > Shareholders' Meeting from Tuesday, March 25, 2025 onwards. Shareholders are welcomed to send questions related to the agenda items of the 2025 AGM prior to the meeting date to the Company Secretary via email at atchara.a@smphony.net.th or by phone number 0 2101 1111. The Board of Directors and the management will provide information to the shareholders on the meeting date.

Yours Sincerely,

- Signature -

(Mr. Loh Chi Kwan) Chief Executive Officer

Company Secretary Department Tel.: 02-101-1111 ext. 36010